

## Comptoir Group Plc

("Comptoir", the "Group" or the "Company")

### Grant of Options

Comptoir Group Plc (AIM: COM), the owner and operator of Lebanese, Middle Eastern and North African inspired restaurants announces that on the 12<sup>th</sup> November 2024 the Company's Remuneration Committee granted options ("New Options") over an aggregate of 6,250,000 ordinary shares ("Ordinary Shares") of 1 pence each in the Company to PDMRs and other senior members of the team.

The following New Options were granted to PDMRs:

Individual	Role	New Options	Total Share Options (new and existing)
Ali Aneizi	Non-Executive Director	1,000,000	1,000,000
Jean-Michel Orieux	Non-Executive Chair	1,000,000	1,000,000
Nick Ayerst	CEO	1,200,000	3,600,000
James Fisher	Finance Director	1,000,000	1,000,000

In addition to the above, 2,050,000 New Options were granted to non-PDMR senior employees.

3,050,000 of the New Options are granted under the Company's existing CSOP Share Scheme, with the remaining 3,200,000 options issued to Ali Aneizi, Jean-Michel Orieux and Nick Ayerst as unapproved options.

All the New Options have an exercise price of 4.15p, being the average share price over the preceding two weeks, and vest after three years on 12 November 2027, conditional on the continued employment of the recipient at the date of vesting.

Following the grant of the New Options, there are options over a total of 10,820,000 Ordinary Shares in the Company as at the date of this announcement, representing approximately 8.8% of the Company's existing issued share capital.

### Enquiries:

**Comptoir Group plc**

Jean-Michel Orieux, Non-Executive Chair  
Nick Ayerst, CEO

0207 486 1111

**Cavendish Capital Markets Limited (Nominated Adviser and Broker)**

Corporate Finance: Carl Holmes, Abigail Kelly  
Corporate Broking: Charlie Combe

020 7220 0500

### About Comptoir Group

Comptoir Group PLC owns and operates 28 Lebanese restaurants, six of which are franchised, based predominately in the UK. The flagship brand of the group, Comptoir Libanais, is a collection of 22 restaurants located across London, nationwide and international Travel Hubs, including cities such as Manchester, Bath, Birmingham, Oxford, Dubai and Milan.

The name Comptoir Libanais means Lebanese Counter and is a place where guests can eat casually and enjoy Middle Eastern and North African food, served with warm and friendly hospitality and a bright vibrant environment.

The Group also operates Shawa, serving traditional shawarma through a counter service model in Westfield and Bluewater shopping centres and Abu Dhabi, Yalla-Yalla with a branch near Oxford Circus, and entertainment venue Kenza, located in Devonshire Square, London.

The group has expanded internationally with its franchise partners Avolta and Areas, with restaurants in the Netherlands, Qatar and UAE and Italy.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them are set out below pursuant to the EU Market Abuse regulation.**

**1 Details of the person discharging managerial responsibilities / person closely associated**

a) Name Ali Aneizi

**2 Reason for the notification**

a) Position/status Non-Executive Director  
b) Initial notification Initial /Amendment

**3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**

a) Name Comptoir Group plc  
b) LEI 213800QQ62TS1W4K3I50

**4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**

a) Description of the financial instrument, type of instrument  
Identification code Ordinary shares of 1p each  
GB00BYT1L205

b) Nature of the transaction Grant of Options over Ordinary Shares

c) Price(s) and volume(s)

Price(s)	Volume(s)
4.15p	1,000,000

d) Aggregated information  
- Aggregated volume  
- Price As in 4 c) above

e) Date of the transaction 12 November 2024

f) Place of the transaction Outside a trading venue

**1 Details of the person discharging managerial responsibilities / person closely associated**

a) Name Jean-Michel Orioux

**2 Reason for the notification**

a) Position/status Non-Executive Chair

- b) Initial notification Initial /Amendment

**3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**

- a) Name Comptoir Group plc  
b) LEI 213800QQ62TS1W4K3I50

**4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**

- a) Description of the financial instrument, type of instrument  
Ordinary shares of 1p each  
Identification code GB00BYT1L205
- b) Nature of the transaction Grant of Options over Ordinary Shares
- c) Price(s) and volume(s)
- | Price(s) | Volume(s) |
|----------|-----------|
| 4.15p    | 1,000,000 |
- d) Aggregated information  
- Aggregated volume  
- Price  
As in 4 c) above
- e) Date of the transaction 12 November 2024
- f) Place of the transaction Outside a trading venue

**1 Details of the person discharging managerial responsibilities / person closely associated**

- a) Name Nick Ayerst

**2 Reason for the notification**

- a) Position/status CEO  
b) Initial notification Initial /Amendment

**3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**

- a) Name Comptoir Group plc  
b) LEI 213800QQ62TS1W4K3I50

**4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**

- a) Description of the financial instrument, type of instrument  
Ordinary shares of 1p each  
Identification code GB00BYT1L205
- b) Nature of the transaction Grant of Options over Ordinary Shares
- c) Price(s) and volume(s)
- | Price(s) | Volume(s) |
|----------|-----------|
| 4.15p    | 1,200,000 |
- d) Aggregated information  
- Aggregated volume  
- Price  
As in 4 c) above
- e) Date of the transaction 12 November 2024
- f) Place of the transaction Outside a trading venue

- 1 Details of the person discharging managerial responsibilities / person closely associated**
- a) Name James Fisher
- 2 Reason for the notification**
- a) Position/status Finance Director
- b) Initial notification Initial /Amendment
- 3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**
- a) Name Comptoir Group plc
- b) LEI 213800QQ62TS1W4K3I50
- 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
- a) Description of the financial instrument, type of instrument Ordinary shares of 1p each
- Identification code GB00BYT1L205
- b) Nature of the transaction Grant of Options over Ordinary Shares
- c) Price(s) and volume(s)
- | Price(s) | Volume(s) |
|----------|-----------|
| 4.15p    | 1,000,000 |
- d) Aggregated information  
- Aggregated volume  
- Price As in 4 c) above
- e) Date of the transaction 12 November 2024
- f) Place of the transaction Outside a trading venue

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