

Presenters





Nick Ayerst CEO

Nick has more than 30 years' experience in the hospitality industry and was previously Managing Director of LEON. Prior to his role at LEON Nick spent 15 years in leadership roles at The Restaurant Group, the UK's largest listed restaurant company, where he was a member of the TRG Executive team. Between 2013 and 2020 Nick was Managing Director of TRG Concessions, which operates restaurants, bars and SR outlets in airports, stations, shopping centres and Hilton Hotels, where he implemented short- and long-term growth opportunities, more than doubling revenue and profit, and oversaw the opening of 45 new sites.

Nick is responsible for the overall management and strategic direction of the Group.

Michael Toon FD

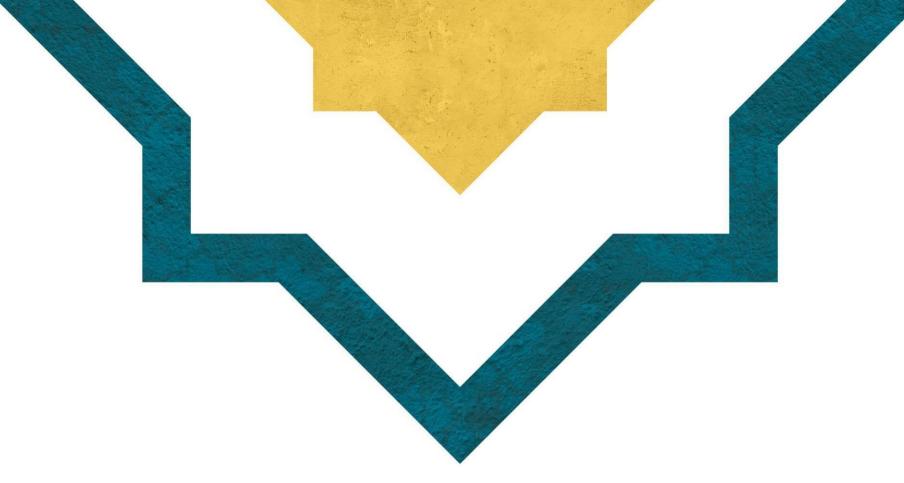
Michael is a seasoned F&B Finance Director having worked in the industry for over 25 years. Michael has held similar roles at Chopstixwhere he oversawthe rapidexpansion of the country's largest Asian SR provider and the Big Table Group formerly the Casual Dining Group holding a variety of roles across all financial disciplines and was part of the large-scale expansion of the company through organic growth as well as brand purchase, before joining Comptoir Group Plc as Finance Director in October 2020.

Michael is responsible for all the financial, procurementand systems governance within the Group.



Agenda





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Overview & Highlights





transport people every day.

Tony Kitous, Founder Comptoir Group







Strategic and Operational

Reconstitution of the board with new NED, Chair and CEO

Opening 2 franchise units in high profile travel hubs

Closure of Westfield Stratford

Senior Leadership Team appointments - Executive Chef & Head of Procurement 1sttime for group

Focus on guest satisfaction NPS 60%

Menu engineering protected margin and guest value perception

Overview & Highlights





I have always had a need to explore and discover new things. Each of our Comptoir Group brands is an extension of my sense of adventure.

Tony Kitous, Founder Comptoir Group





Financial

Revenuesup 4. % to 31.0m 2021 20.7m

Gross profit up 44.3% to 24.4 m 2021 16. m

Net Profit 0.6m

Adj. EBITDA 1 2.8m FRS102 - 2021 3.0m / 6.8m

IFRS - 2021 7.1m

Net Cash ² 7.8m 2021 7.1m

*Adjusted EBITDA is calculated excluding the impact of the share-based payment charge, depreciation, amortisation and impairment of assets, restaurant preopening costs, loss on disposal of fixed assets, finance costs & provision.

*Net Cash is cash and cash equivalents less bank borrowings.



Comptoir Group Plc Financials







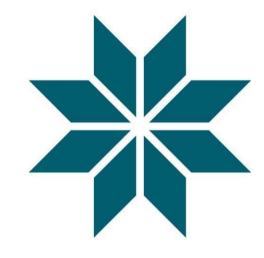


Revenues up 49.9% to £31.0m (2021: £20.7m). This was driven by likefor-like store growth in the period and the absence of a COVID lockdown which impacted Q1 FY21. Franchise income increased at a similar level with System Sales at £7.4m

Gross profit up 44.3% to £24.4m (2021: £16.9m). The gross profit margin was 3.1 percentage points lower than FY21 being adversely impacted by the change in the VAT rates (1.7ppts) and inflation of which a significant amount is attributable to the war in Ukraine (1.6ppts)

Distribution and Administrative costs increased by 21.7% following the increase in trade as well as the one-off exceptional costs as noted below

Net Profit £0.6m. Includes exceptional costs relating to the board reconstitution of £1m



	Notes	Period ended 1 January 2023	Period ended 2 January 2022
		£	£
Revenue	2	31,046,546	20,711,257
Cost of sales		(6,605,074)	(3,773,721)
Gross profit		24,441,472	16,937,536
Distribution expenses		(11,431,633)	(9,318,203)
Administrative expenses		(11,357,436)	(9,362,286)
Other income	2	292,744	4,090,214
Operating profit	3	1,945,147	2,347,261
Finance costs	6	(1,042,697)	(822,094)
Profit before tax		902,450	1,525,167
Taxation (charge)/credit	7	(314,146)	118,288
Profit for the period		588,304	1,643,455
Other comprehensive income		-	-
Total comprehensive income for the period		588,304	1,643,455
Basic earnings per share (pence)	8	0.48	1.34
Diluted earnings per share (pence)	8	0.48	1.34

Adjusted EBITDA is calculated excluding the impact of the share-based payment charge, depreciation, amortisation and impairment of assets, restaurant preopening costs, loss on disposal of fixed assets, finance costs & provision.



Profitability

Adj. EBITDA*1 (pre-IFRS 16) £2.8m which was a decrease of £0.2m on the prior year

Profitability was strong considering the return to 20% VAT from Q2, the cost-of-living crisis, the accelerating inflation across the economy in general and the falling away of the government assistance seen in prior years.

Inflation impacted the F&B input costs in particular, but also saw increases in other costs such as packaging and consumables with energy inflation impacting the wholesalers and associated transport costs

Utilities were hedged until September 2022 and then capped with government support until the end of the year. The group is hedged on a flexible purchase product until September 2025

Adjusted EBITDA is calculated excluding the impact of the share-based payment charge, depreciation, amortisation and impairment of assets, restaurant preopening costs, loss on disposal of fixed assets, finance costs & provision.



	Post IFRS 16 1 January 2023	Pre IFRS 16 1 January 2023	Post IFRS 16 2 January 2022	Pre IFRS 16 2 January 2022
	£	£	£	£
Sales	31,046,546	31,046,546	20,711,257	20,711,257
Adjusted EBITDA:				
Profit before tax	902,450	578,609	1,525,167	1,259,709
Add back:				
Depreciation	3,252,841	1,124,243	3,659,196	1,372,645
Finance costs	1,042,697	94,078	822,094	21,057
Impairment of assets	78,266	-	336,356	266,255
EBITDA	5,276,254	1,796,930	6,342,813	2,919,666
Share-based payments expense	15,377	15,377	32,436	32,436
Restaurant opening costs	-	-	10,489	10,489
Loss on disposal of fixed assets	8,188	8,188	38,098	38,098
Exceptional legal and professional fees (Note 3)	1,002,054	1,002,054	-	-
Adjusted EBITDA	6,301,873	2,822,549	6,423,836	3,000,689



Balance Sheet

Closed FY22 with unchanged cash equivalents balances of £9.9m

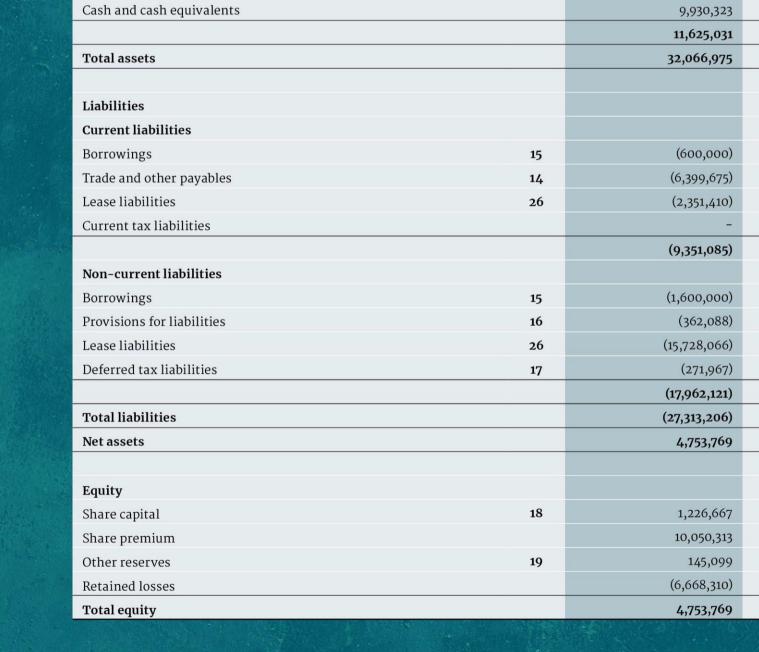
Net Cash £7.7m (2021: £7.1m)

This is despite exceptional cost payments of £1m in the year

Debt of £2.2m. CBIL with no restrictive covenants

Strong liquidity provides a platform for new sites and refurbishments and other appropriate investments.





1 January

2023

29,134

6,708,383

13,704,427

20,441,944

474,655

1,220,053

Notes

10

10

17

12

13

2 January

2022

55,267

7,232,869

15,960,380

23,355,175

465,890

698,994

9,867,799

11,032,683

34,387,858

(600,000)

(6,131,539)

(2,387,104)

(9,183,123)

(2,200,000)

(17,995,233)

(21,054,647)

(30,237,770)

4,150,088

1,226,667

10,050,313

(7,256,614) **4,150,088**

129,722

(859,414)

(64,480)

106,659



Assets

Non-current assets

Property, plant and equipment

Trade and other receivables

Intangible assets

Right-of-use assets

Deferred tax asset

Current assets

Inventories

Strategy and Operational







Growth

Pursuing growth through organic sales, new owned sites & franchising

Organic

Refurbishment / revitalising team / maximising use of terraces

Menu laddering / technology / daypart extension / delivery

New owned sites

2 - 3 Comptoir Libanais restaurantsFinalise Shawa brand concept and trial

Franchising

New opening Abu Dhabi confirmed

Heads of terms signed with new partner for European airport

Additional new partner discussions





Focus on 3 sectors, casual dining, fast casual & premium casual dining

Back to Basics programme working on refurbishments, improving the guest journey and ensuring food consistency

Increase employee numbers to deliver propositions

Improving employee benefits and employer NPS

Embed implementation of supplier consolidation into Brakes and Matthew Clark

Labour deployment to improve right people, right place, right time

Focus on controllable costs including energy usage

Focussed marketing plan







Technology

- Continue development of Comptoir App for pre and at table ordering and guest data collection
- Guest segmentation and seamless CRM
- Handheld tills to be deployed following current trial
- Kitchen display screens to be trialled H2
- Labour deployment software launching shortly





ESG

Joined the Sustainable Restaurant Association - working in partnership on a 2-year action plan

Formation of Board Level ESG committee

Developing our action plan to achieve Net ero Carbon footprint

Green electricity from 100% renewable sources

Use of Caput to monitor individual equipment energy usage

All packaging is 100 % compostable or recyclable

CPU low food miles and waste

Consolidating deliveries to reduce vehicle movements via industry-leading distributors

Olio - food waste distributed into local communities

Eco-friendly chemical trial underway

Charity fundraising for Syria and Turkey earthquake

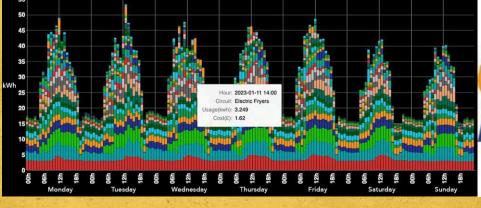
















Central Production Unit



- Central Production Unit CPU in North London of 14,750 sq ft
- Productioninfrastructure to support long-term growth
- CPU largest supplier to restaurants 40% of food spend with items such as Hommos, Baba Ghanoush and Tagines being supplied directly via our own vehicles
- BRC accredited highest rating recently retained
- R&Dinvestmenthas improved shelflife of products and is tax efficient



- This gives us the following advantages
 - Consistency of quality
 - Continuity of supply
 - Product development timelines shortened
- Cost neutral operation growth will reduce cost per product
- Safeguarding of recipes and their IPs
- Supply to our franchise partners
- Opportunity to supply proprietary products to strategic partners

Summary

Focus on three complementary sectors with clearly defined brands

Strong NPS scores underpinned by well-loved interiors, food and service propositions

Cash reserves facilitating new restaurant openings

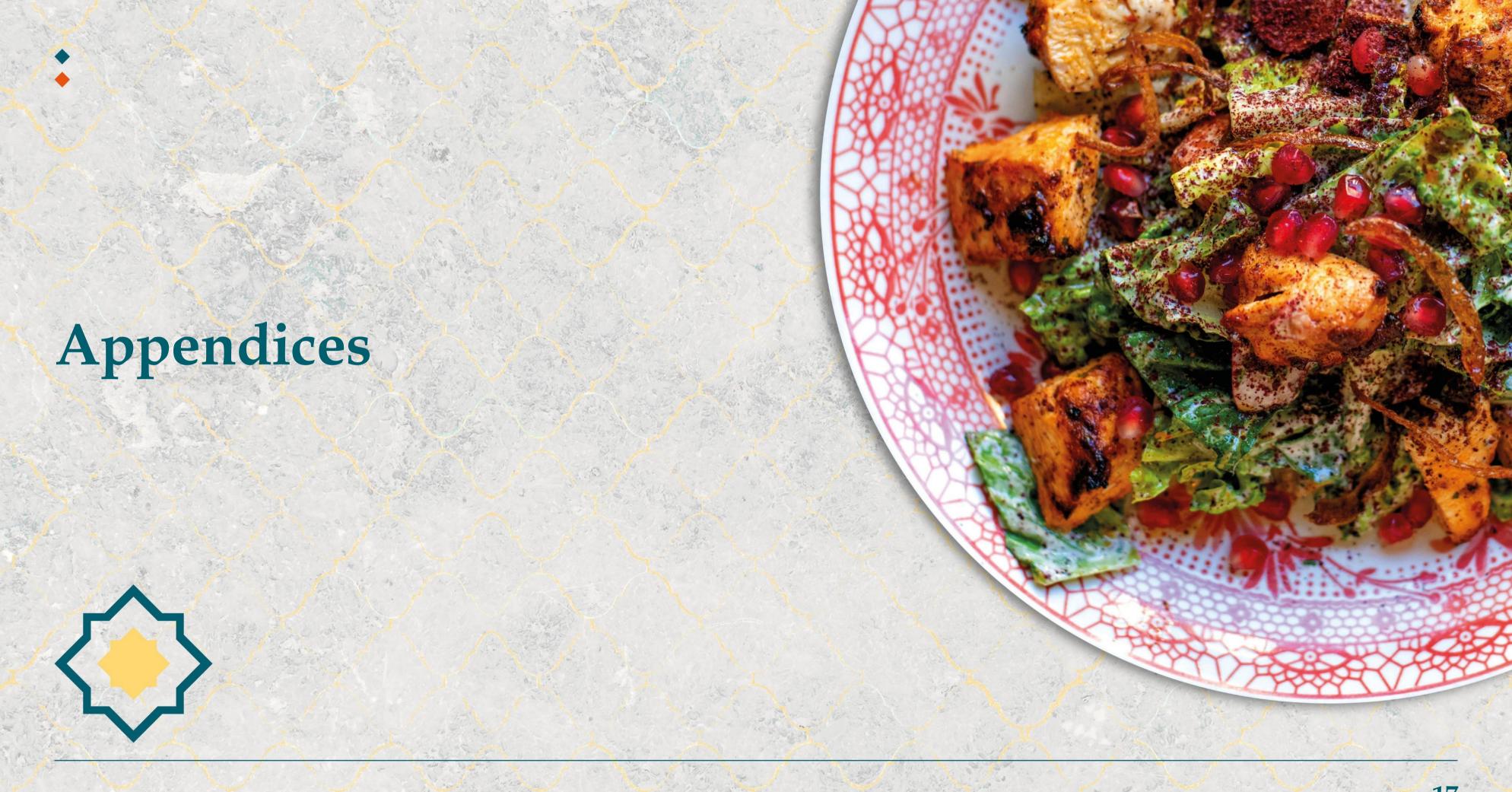
Strong Board and senior leadership team

Founder led innovation coupled with rigorous implementation

Proven franchise model







About us

CEO Nick Ayerst

Marketing Director Nicole Goodwin

Michael Toon 4

FD

COO Conrad Patterson

People Director Gemma Hambley

Exec Chef David Jones (2)

Number indicates number of direct reports





When I was eight my mother used to help me prepare harissa and mergue sandwiches and make fresh lemonades, and I would set up a stall outside the football stadium near my house. It's about making people feel welcome it's about hospitality and I naturally just love welcoming people, even on a pavement.

Tony Kitous, Founder Comptoir Group



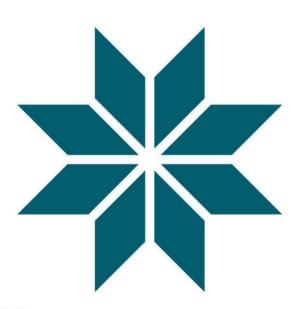


For the love of food Ourhistory

Founder Tony Kitous' relationship with food began under his mum's influence. The eldest of seven children, his mum like many Arabic mothers - would spend six hours aday in the kitchen. He still has strong memories of the fisherman who used to visit in his little truck and sell them fresh sardines, which his mother would either stuff or marinate. It was a holiday to London when Tony was 18 that really fired his imagination and his passion to make

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The Board





Beatrice Lafon - Non-Executive Chair

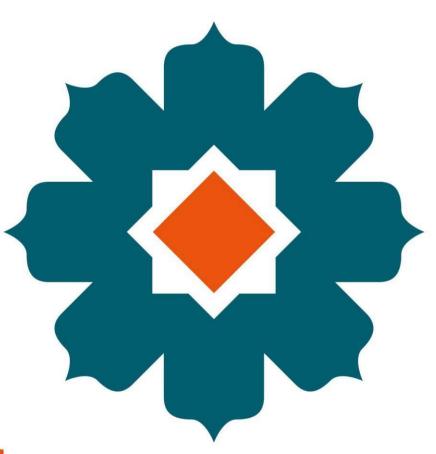
Dr Lafon has operated at CEO level for nearly 20 years and as a non-executive director for 6 years. She has an outstanding record in the launch, turnaround and profitable development of major retail businesses in the UK, Europe and the USA. Previously a non-executive director of Pi a Express and SuperDry, she chairs a number of businesses in the UK and Europe, including Crosstown.

Jean Michel Orieux - Non-Executive Director

Mr. Orieux has deep expertise in the consumer and hospitality sectors. He was formerly CEO of Ping Pong, where he formulated and implemented a turnaround and brand strategy to drive international expansion. He became CEO of Paul UK and USA in 2013 before joining the Board in 2018. As CEO, he led the Argyll Club through a review of its core proposition, strategy and performance.



Cashflow



	Notes	Period ended 1 January 2023	Period ended 2 January 2022
		£	£
Operating activities			
Cash inflow from operations	22	4,368,949	4,675,786
Interest paid		(94,078)	(21,057)
Tax paid		-	30,292
Net cash from operating activities		4,274,871	4,685,021
Investing activities			
Purchase of property, plant & equipment	10	(581,250)	(436,272)
Net cash used in investing activities		(581,250)	(436,272)
Financing activities			
Payment of lease liabilities	26	(3,031,097)	(2,014,626)
Bank loan repayments	23	(600,000)	(200,000)
Net cash used in financing activities		(3,631,097)	(2,214,626)
Increase in cash and cash equivalents		62,524	2,034,123
Cash and cash equivalents at beginning of period		9,867,799	7,833,676
Cash and cash equivalents at end of period		9,930,323	9,867,799

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